

DISCHARGING CORPORATE SOCIAL RESPONSIBILITIES

An enterprise and the society in which it operates are mutually dependent on each other and the growth of the industry is proportional to the equitable development of the country, its environment and its people, irrespective of religion, race, caste, creed and gender. Your Company also believes that all round development can be brought about by paying attention to regions, groups and people that are backward and have special needs and by helping citizens to acquire useful skills. To this extent, your Company has directed all its funds in sourcing social activities performed by 'BRIL Social Foundation' in accordance with the provisions of law for fulfilling the aforesaid objective as laid out in Schedule VII to the Companies Act, 2013, as recommended by its CSR Committee and approved by its Board of Directors on areas around which the Company operates.



CSR Projects Identified

Education – Education is the most important factor in the economic development of any country

Education – Free Tutorial classes

Public library - Setting up free public library

Food and Aid – Distribution of food to needy people

Sports – Spreading the tradition of sports and physical fitness

Areas of operation

Financial assistance directly to the beneficiary students of economically backward section focussing mainly in the under developed areas of 24 Parganas(s), Hooghly and Sunderban areas

Free tutorial classes to meritorious students of economically backward section at Hooghly

Setting up of free public library and reading room for access to economically backward students at Hooghly

Distribution of food, blanket and other Aid to poor people

Financial assistance directly to trainees and 1st division football players of economically backward section

ENHANCING SKILL DEVELOPMENT UNDER CSR INITIATIVE

Our Social investments projects are targeted at socio-economic development for all, especially the talented yet marginalised population around our operational areas.

'OHE training' is a CSR Initiative of the Company organised in association with 'BRIL Social Foundation'. It plays a crucial role in training unskilled and semi-skilled ITI, Diploma and Bachelor degree students or students of similar trade in Electrification including 25KV overhead electrification works and other allied activities. Trainees are introduced to numerous products, procedures, techniques, soft skills and methods of interaction, design and drawings in order to increase their efficiency and earnings. They are also introduced to site working environment to give them insight into the actual on-job procedures. The training modules have been designed to provide both in-house and at site training facilities, so that the trainees can equip themselves for better opportunities in the future that will enable them to earn better. This ensures all-round betterment and growth of trainees in their profession.

Our initiative is also directed towards enhancing skills of talented youths in aiming at their socio-economic development. Our CSR initiatives are also focussed towards grooming freshers in the field of engineering to become industry ready through the internship programme conducted by BRIL Social Foundation.



REPORT OF CSR ACTIVITIES/INITIATIVE

Your Company recognises that an enterprise and the society in which it operates are mutually dependent on each other and growth of the company is dependent on the development of the country, its environment and its people. Towards, serving the needs of the people and encouraging all round development, the Company devotes its resources, in a manner recommended by its Corporate Social Responsibility Committee and approved by its Board of Directors in accordance with the provisions of law for fulfilling the aforesaid objective in a manner laid out in Schedule VII to the Companies Act, 2013.

A brief outline of the Company's Corporate Social Responsibility Policy (CSR) has been uploaded in the website of the Company and may be viewed at the weblink <https://www.bcril.com>

Pursuant to the provisions of Section 135, read with Schedule VII of the Act, the Corporate Social Responsibility (CSR) Committee had been formed. The terms of reference of the CSR Committee are as follows:

- Formulating and recommending to the Board, a CSR Policy.
- Recommending the amount of expenditure to be incurred on CSR activities.
- Monitoring CSR Policy.

The details of composition of the Corporate Social Responsibility Committee of the Board of Directors are as under:-

Sl. No.	Name	Chairman/ Members
1	Swapan Kumar Chakraborty	Chairman
2	Sanghamitra Mukherjee	Member
3	Apresh Nandi	Member

The Company constituted its Corporate Social Responsibility (CSR) Committee and the policy for discharge of its CSR activities. During the year 2023-24, one committee meeting was held during the year and two circular resolutions was passed by all three members of the committee meeting. The weblink on Composition of the Board and its Committees can be viewed at <https://www.bcril.com>.

Your Company during the year 2023-24, contributed to CSR activities, through donation of ₹ 21.59 lacs to 'BRIL Social Foundation' as against its 2% obligation amounting to ₹ 21.59 lacs. The CSR expenditure in the financial year 2023-24 has been approved by the Committee. Average net profit of the Company for the last three financial years is ₹ 1079.39 lacs. Prescribed CSR Expenditure (two percent of the average net profit for the last three years) is ₹ 21.59 lacs. All CSR activities are recommended by the CSR committee from time to time including finalising the mode of disbursement and utilization of the amount. No Surplus/deficit arising out of the CSR projects or programmes or activities of the previous financial years was carried over. No amount is required to be set off for the financial year. No CSR amount is spent for ongoing projects during the financial year nor spent for administrative overheads.

Contributions to CSR activities undertaken other than ongoing projects during the year – Donation to BRIL Social Foundation (CSR00029284) :

CSR project or activity Identified	Sector or Item from the list of activities in Schedule VII to the Act	Projects or programs (1) Local area or other (2) Specify the State and district where projects or programs was undertaken	Amount outlay (budget) project or program wise	Amount spent on the projects or programs Sub-heads: (1) Direct expenditure on projects or programs (2) Overheads:	Cumulative expenditure upto to the reporting period	Amount spent: Direct (Yes)
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Education	Promote Education (ii)	1. Scholarship Programs to meritorious students yet economically marginalized population directly to the beneficiaries banking account at Gangasagar, Dist 24 Parganas (S) and Hooghly District, West Bengal. Setting up of free coaching classes to economically backward students at Hooghly District, West Bengal	₹ 21.59 lacs	Direct expenditure on projects or programs undertaken through donation to BRIL Social Foundation	₹ 21.59 lacs	₹ 21.59 lacs
Training to promote sports	Training to promote sports (vii)	2. Scholarship Programs for football trainees belonging to economically backward section of the population, directly to the beneficiaries banking account at Dist 24 Parganas (S), West Bengal				
Setting up free public library	Setting up public libraries (v)	3. Setting up free library at Hooghly, WB with assistance of Kalabithika especially for economically backward student				
Training to promote employment enhancing vocational skills	Training to promote employment enhancing vocational skills (ii)	4. Organizing training facility in Electrification and other allied activities to ITI trainees or other trades of similar nature for promoting employment enhancing vocational skills at venue Dist 24 Parganas (S), West Bengal named as 'OHE Training'.				

'OHE training' is a CSR Initiative of the Company organised in association with 'BRIL Social Foundation'. It plays a crucial role in training unskilled and semi-skilled ITI, Diploma and Bachelor degree students or students of similar trade in Electrification including 25KV overhead electrification works and other allied activities. Trainees are introduced to numerous products, procedures, techniques, soft skills and methods of interaction, design and drawings in order to increase their efficiency and earnings. They are also introduced to site working environment to give them insight into the actual on-job procedures. The training modules have been designed to provide both in-house and at site training facilities, so that the trainees can equip themselves for better opportunities in the future that will enable them to earn better. This ensures all-round betterment and growth of trainees in their profession.

Your Company is taking its initiative towards enhancing skills of talented youths in aiming at their socio-economic development. Your Company's Social investments projects are targeted at socio-economic development for all, especially the talented yet marginalised population around the operational areas. Our CSR initiatives are also focussed towards grooming freshers in the field of engineering to become industry ready through the internship programme conducted by BRIL Social Foundation.

Your Company is making all out efforts to engage in activities for the benefit of society at large so that it can meet its statutory commitments to humanity. The entire amount to be spent during the previous years at various projects was duly spent and no amount is lying unspent as on date. Your Directors affirm that the implementation and monitoring of the CSR policy is in compliance with the CSR objectives and policy of the Company.