



DISCHARGING CORPORATE SOCIAL RESPONSIBILITIES

An enterprise and the society in which it operates are mutually dependent on each other and the growth of the industry is proportional to the equitable development of the country, its environment and its people, irrespective of religion, race, caste, creed and gender. Your Company also believes that all round development can be brought about by paying attention to regions, groups and people that are backward and have special needs and by helping citizens to acquire useful skills. To this extent, your Company has directed its funds in sourcing social activities performed by 'BRIL Social Foundation' in accordance with the provisions of law for fulfilling the aforesaid objective as laid out in Schedule VII to the Companies Act, 2013, as recommended by its CSR Committee in terms of the CSR Policy and approved by its Board of Directors on areas around in which the Company operates.

Your Company has granted funds to the Indian Institute of Cerebral Palsy (IICP), an NGO working in the disability sector since 1974, for providing equal opportunities and access for all marginalised groups including persons with disabilities. IICP being an accredited institution for education of the disadvantaged provides a multi-disciplinary team of special educators, physiotherapists, occupational therapists and social workers. Early Intervention Clinic and family services work with parents and primary caregivers for the effective management of their child with disability. At their Vocational Training Centres rehabilitation services are provided for persons with disabilities and capacity building through skill development training with an emphasis on employment and sustainable livelihoods is disseminated in rural areas and urban slums in partnership with local organisations.



CSR Projects Identified	Areas of operation
Higher studies to talented yet economically marginalised student	Financial assistance directly to the beneficiary student of economically backward section facilitating them for higher education in established institutes viz. Indian Institute of Technology, Kharagpur, West Bengal
Training to differently abled	Financial assistance to the Indian Institute of Cerebral Palsy (IICP), an NGO working in the disability sector since 1974
Training for skill development	Financial assistance to BRIL Social Foundation engaged in providing skill development initiatives for marginalised group of youths for enhancing employment opportunities and sustainable livelihoods

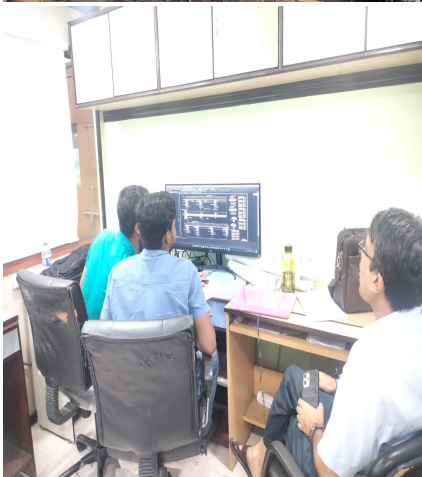


SKILL DEVELOPMENT - A CSR INITIATIVE

Our Social investments projects are targeted at socio-economic development for all, especially the talented yet marginalised population around our operational areas.

'Skilling' is a CSR Initiative of the Company organised in association with 'BRIL Social Foundation'. It plays a crucial role in training unskilled and semi-skilled ITI, Diploma and degree students or students of similar trade in electrification and other allied activities. Trainees are introduced to numerous products, procedures, techniques, soft skills and methods of interaction, design and drawings in order to increase their efficiency and earnings. They are also introduced to site working environment to give them insight into the actual on-job procedures. The training modules have been designed to provide both in-house and at site training facilities, so that the trainees can equip themselves for better opportunities in the future that will enable them to earn better. This ensures all-round betterment and growth of trainees in their profession.

Our initiative is directed towards enhancing skills of talented youths in aiming at their socio-economic development. Our CSR initiatives aim at providing scholarships to talented yet economically challenged youths aspiring in higher studies viz. IIT or other trades. It is also focussed towards grooming freshers under economically marginalised group to become industry ready through the internship programme conducted by BRIL Social Foundation.





REPORT OF CSR ACTIVITIES/INITIATIVE

Your Company recognises that an enterprise and the society in which it operates are mutually dependent on each other and growth of the company is dependent on the development of the country, its environment and its people. Towards, serving the needs of the people and encouraging all round development, the Company devotes its resources, in a manner recommended by its Corporate Social Responsibility Committee and approved by its Board of Directors in accordance with the provisions of law for fulfilling the aforesaid objective in a manner laid out in Schedule VII to the Companies Act, 2013.

A brief outline of the Company's Corporate Social Responsibility Policy (CSR) has been uploaded in the website of the Company and may be viewed at the weblink <https://bcril.com/policies/>

Pursuant to the provisions of Section 135, read with Schedule VII of the Act, the Corporate Social Responsibility (CSR) Committee had been formed. The terms of reference of the CSR Committee are as follows:

- Formulating and recommending to the Board, a CSR Policy.
- Recommending the amount of expenditure to be incurred on CSR activities.
- Monitoring CSR Policy.

The details of composition of the Corporate Social Responsibility Committee of the Board of Directors are as under:-

Sl. No.	Name	Chairman/ Members
1	Swapan Kumar Chakraborty	Chairman
2	Sanghamitra Mukherjee	Member
3	Aparesh Nandi	Member

The Company constituted its Corporate Social Responsibility (CSR) Committee and the policy for discharge of its CSR activities. During the year 2024-25, one committee meeting was held during the year and three circular resolutions was passed by all three members of the committee meeting. The weblink on Composition of the Board and its Committees can be viewed at <https://bcril.com/board-of-committee/>

Your Company during the year 2024-25, contributed to CSR activities, through donation of ₹ 16.86 lacs to 'BRIL Social Foundation' and ₹ 0.10 lacs to 'Indian Institute of Cerebral Palsy (IICP)' as against its 2% obligation amounting to ₹16.86 lacs. The CSR expenditure in the financial year 2024-25 has been approved by the Committee. Average net profit of the Company for the last three financial years is ₹ 842.96 lacs. Prescribed CSR Expenditure (two percent of the average net profit for the last three years) is ₹ 16.86 lacs. All CSR activities are recommended by the CSR committee from time to time including finalising the mode of disbursement and utilization of the amount. The Total CSR disbursed amount is ₹ 16.96 lacs and the surplus arising out of the CSR projects or programmes or activities of the previous financial year being ₹0.10 lacs is carried over and is required to be set off for the ensuing financial year. No CSR amount is spent for ongoing projects nor remains unspent during the financial year. Hence, CSR spent for administrative overheads/impact assessment is not applicable. Creation/Acquisition of capital asset is not applicable. There is no unspent amount in the preceding three financial years.

Contributions to CSR activities undertaken other than ongoing projects during the year :

CSR project or activity Identified	Sector or Item from the list of activities in Schedule VII to the Act	Projects or programs (1) Local area or other (2) Specify the State and district where projects or programs was undertaken	Amount outlay (budget) project or program wise	Amount spent on the projects or programs Sub-heads: (1) Direct expenditure on projects or programs (2) Overheads:	Cumulative expenditures upto to the reporting period	Amount spent: Direct (Yes)
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Training to promote employment enhancing vocational skills	Training to promote employment enhancing vocational skills (ii)	1. Organizing training facility in electrification and other allied activities to ITI trainees or other trades of similar nature for promoting employment enhancing vocational skills to marginalized group at various station in West Bengal.	₹ 16.71 lacs	Direct expenditure on projects or programs undertaken through donation to BRIL Social Foundation (CSR00029284)	₹ 16.86 lacs	₹ 16.86 lacs
Education	Promote Higher Education (ii)	2. Scholarship Programs to meritorious yet economically marginalized student by transfer directly to the beneficiaries banking account to pursue higher education at Institutes viz. IIT at Malda District, West Bengal	₹ 0.25 lacs			
Training to promote education, including special education to differently abled	Training to promote education, including special education to differently abled (ii)	Organizing training facility to promote education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects in West Bengal.	₹ 0.10 lacs	Direct expenditure on projects or programs undertaken through donation to Indian Institute of Cerebral Palsy (IICP) (CSR00001730)	₹ 0.10 lacs	₹ 0.10 lacs

'Skilling' is a CSR Initiative of the Company organised in association with 'BRIL Social Foundation'. It plays a crucial role in training unskilled and semi-skilled ITI, Diploma and Bachelor degree students or students of similar trade in electrification and other allied activities. Trainees are introduced to numerous products, procedures, techniques, soft skills and methods of interaction, design and drawings in order to increase their efficiency and earnings. They are also introduced to site working environment to give them insight into the actual on-job procedures. The training modules have been designed to provide both in-house and at site training facilities, so that the trainees can equip themselves for better opportunities in the future that will enable them to earn better. This ensures all-round betterment and growth of trainees in their profession.

Your Company is taking its initiative towards enhancing skills of talented youths in aiming at their socio-economic development. Your Company's Social investments projects are targeted at socio-economic development for all, especially the talented yet marginalised population around the operational areas. Our CSR initiatives are also focussed towards grooming freshers in the field of engineering to become industry ready through the internship programme conducted by BRIL Social Foundation.

Your Company is making all out efforts to engage in activities for the benefit of society at large so that it can meet its statutory commitments to humanity. The entire amount to be spent during the previous years at various projects was duly spent and no amount is lying unspent as on date. Your Directors affirm that the implementation and monitoring of the CSR policy is in compliance with the CSR objectives and policy of the Company.

Place: Kolkata

Date: 29.05.2025

Swapan Kumar Chakraborty

DIN: 00458410

Chairman of the CSR Committee

Jayanta Kumar Ghosh

DIN: 00722445

Managing Director